

INVESTMENT ANALYST

Sprucegrove Investment Management Ltd. is a Toronto- based investment management firm with a value style, specializing in Global equities for institutional clients. We are registered in Canada as a Portfolio Manager and, as applicable, an Investment Fund Manager with nine provincial securities commissions/regulators, including our principal Canadian regulator, the Ontario Securities Commission ("OSC"). Sprucegrove is also registered as an investment adviser with the U.S. Securities and Exchange Commission ("SEC").

We are currently recruiting for an Investment Analyst to support research investment activities including compiling financial information on companies, writing research reports, making investment recommendations and providing support to the portfolio management team.

What you will do:

This position requires the candidate to have market knowledge and quantitative skills to successfully analyze companies.

- Conducts in-depth quantitative and qualitative research across industries with the goal of gaining insights to support investment decisions
- Prepare detailed investment research reports for presentation to the firm's Investment Team.
- Support the ongoing due diligence and monitoring of existing investments.
- Contribute to the enhancement of the firm's sourcing, due diligence, and monitoring processes.
- Provides investment ideas that meet the objective of the Investment team's mandates
- Performs ad hoc research project work
- Assists in the development of previews and summaries for clients
- Presents investment topics at internal team meetings
- Works with a variety of investment tools

What you will bring:

- Undergraduate degree (Business, Finance, Sciences or other relevant areas of study)
- CFA designation or commitment towards completion of the CFA program
- General knowledge of investment concepts and financial markets
- Highly motivated, self-starter, customer-service and team-oriented individual with strong research and analytical skills
- Highly organized and results-orientated with strong attention to detail and accuracy
- Superior oral and written communication and presentation skills
- Advanced knowledge of Microsoft Office
- A keen desire to learn and a positive attitude

Our employees are the foundation of our success with a focus on always doing what is right for our clients. We are proud of our diverse and unique backgrounds and respect the rights of all to be treated with dignity and respect.

All employment decisions will be based on merit, skills, performance, and business needs. We encourage applications from all qualified individuals from a variety of backgrounds. Applicants may notify us of any accommodations needed to support participation in the recruitment process.

We wish to thank all applicants for their interest and effort in applying. Please note only candidates selected for interviews will be contacted for this position.

Interested applicants can forward their applications (resume & cover letter) to: careers@sprucegrove.com