



## **INVESTMENT ANALYST**

Sprucegrove Investment Management Ltd. is a Toronto- based investment management firm with a value style, specializing in Global equities for institutional clients. We are registered in Canada as a Portfolio Manager and, as applicable, an Investment Fund Manager with nine provincial securities commissions/regulators, including our principal Canadian regulator, the Ontario Securities Commission (“OSC”). Sprucegrove is also registered as an investment adviser with the U.S. Securities and Exchange Commission (“SEC”).

We are currently recruiting for an Investment Analyst who shares our passion for investing, to support research investment activities including analyzing financial information, writing research reports, summarizing investment recommendations, and supporting the portfolio management team.

### **What you will do:**

- Conduct in-depth quantitative and qualitative research across industries.
- Prepare written reports on companies of interest following in-depth due diligence.
- Deliver investment research findings and analysis to stakeholders.
- Build, manage and update financial models as well as support ongoing due diligence and monitoring of existing investments.
- Provide investment ideas that meet the objective of the Investment team’s mandates.
- Be proactive and respectful in daily investment team discussions.
- Assists in the development of company presentations for clients.
- Deliver presentations to the team, listen and integrate different perspectives.
- Build relationships with management teams of companies under coverage.

### **What you will bring:**

- Undergraduate degree (Business, Finance, Sciences or other relevant areas of study)
- CFA designation or commitment towards completion of the CFA program
- Open to candidates of varying levels of professional experience, but some experience analyzing public equities will be an asset.
- High proficiency with corporate financial reporting as well as modeling using Microsoft Excel.
- Demonstrated knowledge and understanding of investment concepts and financial markets.
- Motivated, self-starter, customer-service and team-oriented individual with strong research and analytical skills.
- Highly organized and results-orientated with strong attention to detail and accuracy.
- Exceptional oral, written communication and presentation skills required.
- Advanced knowledge of Microsoft Office.
- A keen desire to learn and a positive attitude.

Our employees are the foundation of our success with a focus on always doing what is right for our clients. We are proud of our diverse and unique backgrounds and respect the rights of all to be treated with dignity and respect.

All employment decisions will be based on merit, skills, performance, and business needs. We encourage applications from all qualified individuals from a variety of backgrounds. Applicants may notify us of any accommodations needed to support participation in the recruitment process.

We wish to thank all applicants for their interest and effort in applying. Please note only candidates selected for interviews will be contacted for this position.

Interested applicants can forward their applications (resume & cover letter) to: [careers@sprucegrove.com](mailto:careers@sprucegrove.com)